



Scott Walker, Governor

Gregory L. Gracz, Director

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September 4, 2012

Greetings,

Every two years, the State of Wisconsin Office of State Employment Relations (OSER) conducts a labor market information survey. Enclosed are the details for accessing the simplified 2012-2013 survey, which includes a request for data on wages for specific job classifications, as well as questions concerning general pay practices in your organization.

While participation in this survey is not mandatory, all participants will receive a complimentary summary of the survey results. The greater the number of participants, the more robust, and therefore useful, the survey data will be. The summary results will contain current Wisconsin labor market information concerning wages for a wide variety of job classifications and pay practices, for employers in both the public and private sectors. This data can be extremely useful to employers looking to remain competitive in the labor market, especially as the economy continues to improve and demand for skilled employees increases.

I respectfully request that you complete the survey by **October 12, 2012**. Also, please include an e-mail address in Part II (Respondent Information), as this is where I will send the summarized results of this survey. The summary report will be sent out in early December 2012.

Before beginning the survey please access or print the **2012-2013 OSER Labor Market Survey – Survey Job Descriptions Worksheet** (OSER-DCLR-53): This worksheet will serve as a reference for completing Section V: Job Classifications & Wage Data. The instructions for accessing this worksheet can be found in the letter you received in the mail.

IT'S IMPORTANT TO PLEASE NOTE: All information identifying the respondent and respondent's organization is kept strictly confidential and will not be released to the public. As previously stated, a results summary will be compiled and provided to all respondents, but no information identifying the participant or participant's organization will be included in the summary.

If you have any questions regarding the survey, please contact me directly by phone at 608-266-0364 or by E-mail at jim.brown@wisconsin.gov.

Thank you for your assistance.

Sincerely,

Jim Brown
Compensation Analyst
OSER, Division of Compensation and Labor Relations